



SAUDI LAW CONFERENCE
المؤتمر السعودي للقانون

UNDER THE THEME OF: **REINFORCING A SUSTAINABLE
AND INCLUSIVE BUSINESS ENVIRONMENT**

Successful Training Attitude

Siraj Al Islam – Managing Partner
One 2 One Legal LLP



Successful Training Attitude

Praise be to Allah, the Cherisher and Sustainer of the Worlds; Allah's blessing and peace be upon the noblest of prophets and messengers our Prophet Muhammed (PBUH), and upon his good relatives and companions.

Thank you to SLC and Her Royal Highness Princess Hala Bin Khaled for the kind invitation and for my dear friend Mohammed Al Aqeel for making the introductions. And thank you all for being here.

In the next hour or so, we will talk about the attitude you need to succeed in your training contract, hopefully you will learn a few things whilst having some fun and laughter in doing so.

During this session keep your focus on my following quote, this is the golden rule of your future success: **RESPECT: It is a basic human right. It is NOT earned, it is GIVEN. By our BEHAVIOR, we either KEEP it or LOSE it** (Siraj Al Islam, SLC, 05/11/2019)



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In everything we discuss, keep your focus on: **RESPECT: It is a basic human right. It is NOT earned, it is GIVEN. By our BEHAVIOR, we either KEEP it or LOSE it** (Siraj Al Islam, SLC, 05/11/2019)

Questions:

Who watches the TV Series SUITS?

Who is your favorite character?

Is your dream to be like a particular character in suits?

I can't **make you** become a particular kind of lawyer, but maybe ***I can guide you***, to want to embody the kind of lawyer you **should be**.



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Now think of your “Suits” character you most admire or want to be like



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Now think of your Suits character and see how much of the following criteria they meet:

1. uphold the rule of law and the proper administration of justice;
2. act with integrity;
3. not allow your independence to be compromised;
4. act in the best interests of each client;
5. provide a proper standard of service to your clients;
6. behave in a way that maintains the trust the public places in you and in the provision of legal services;
7. comply with your legal and regulatory obligations and deal with your regulators and ombudsmen in an open, timely and co-operative manner;
8. run your business or carry out your role in the business effectively and in accordance with proper governance and sound financial and risk management principles;
9. run your business or carry out your role in the business in a way that encourages equality of opportunity and respect for diversity; and
10. protect client money and assets.

<https://www.sra.org.uk/solicitors/handbook/handbookprinciples/>



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I will let you all think about the type of lawyer you want to be.

Let us now focus on your career step to being a lawyer – your training contract and specifically what the developed global legal market views as being:

SUCCESSFUL TRAINING ATTITUDE



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DOS

1. Attention to detail.
2. Taking time in doing tasks.
3. Treating the supervisor as the client.
4. Asking a lot of questions / understand what is being asked of you.
5. Making mistakes is fine / don't repeat it
6. Wanting to learn and get involved.
7. Do what you are asked – never think you know better than your supervisor
8. Except where you train at a family firm, respect the fact that getting a training contract is hard



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DON'TS

1. Expect 9 -5 job (if that's what you want, law is not really the field for you).
2. Expect intellectually challenging work.
3. Expect to give client advice.
4. Expect your clients to be angels.
5. Expect all lawyers the same – find your self.
6. Don't argue with your supervisor ever – do what you are asked.
7. Don't expect that you will make a major mistake and the supervisor will have a quite word with you with a smile
8. Don't do free hand drafting – start with a precedent



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Remember the Golden Rule:

RESPECT: It is a basic human right. It is NOT earned, it is GIVEN. By our BEHAVIOR, we either KEEP it or LOSE it (Siraj Al Islam, SLC, 05/11/2019)

Now – think of everything we have discussed, every point, its all about the Golden Rule, if you follow that, you will not only be great human beings, great lawyers, you will also fulfil your professional obligations to your mortal regulator – **The Ministry of Justice**

I wish you all success in whatever you do. I am always available to answer any questions or if you need guidance on how to manage a training issue.



Thank you SLC / HRH Hala Bin Khaled / Mohammed Al Aqeel and to you all.

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